

INTERNATIONAL PEACE SUPPORT TRAINING CENTRE NAIROBI, KENYA

QUARTERLY NEWSLETTER

01 July—30 September 2008

Volume 1, Issue 3

Inside this issue:

Logistics	Training	in Africa	2

PSO Logistics Course at Peace Mission Training Center, Pretoria

Law of Armed Conflict and 3 Media in PSO Seminars

EASBRIG Police Point of Contact Seminar

East African Community
Peace and Security Capacity-Building Seminar

11th United Nations Civilian Police Course— UNCIVPOL

African Standby Force
(ASF) Civilian Staffing, Rosteringand Training Workshop

Mapping Peace and Security 5
Research in Eastern Africa

Ist EASRBIG Standby Brigade Peace Operations Staff Course—(POSC ACOTA)

Events Calendar 8

FROM THE COMMANDANT'S DESK

he publication of this third issue of the IPSTC newsletter is a further demonstration of the great strides that the Centre has gone through since its inception. It further amplifies the key role it plays in enhancing regional security within the wider African Standby Force concept and the Eastern African Peace and Security Architecture.

Conflict prevention and resolution are getting complex by the day. To be able to keep abreast with these rapidly changing and dynamic issues, the Centre plays a key role in capacity building

in the Eastern Africa through both tactical and strategic courses offered

with the support of our partners.

IPSTC fraternity looks forward to further developing linkages locally and externally especially in research because we strongly believe in the role played by research in the generation and improvement of new ideas.

I hope that as you read through this newsletter, you will be encouraged to write to us via our email address (info@ipstc.org) on areas we can improve to make the newsletter better.



To all who contributed towards the successful publication of this latest issue, I say kudos and keep it up.

Robert K Kibochi Colonel Commandant IPSTC

STRATEGIC PLANNING RETREAT

rom 28 to 30 July 2008 a core team of officers from IPSTC participated in a "Strategic Planning Retreat". This team was lead by the Commandant, Colonel R. Kibochi and was comprised of Lieutenant Colonel Nick Theaux, Major Robert Muye and Major Jason Steeves.

IPSTC has been engaged in discussions regarding its Strategic Development Plan since as early as October 2007. This retreat held in July represents the culmination of these efforts in the

sense that it was during those three days that the final content of the plan was agreed upon and the outline for the report was developed. The end result was a plan that was developed collaboratively and which is designed to move IPSTC from its current status to that of an "international" organization that has as its training and education focus the Eastern African Peace and Security Architecture.

The next steps for the IPSTC Strategic Development Plan is to circulate the draft for consultation with

external stakeholders. Once this has been completed, feedback will be incorporated where appropriate and the plan will then be forwarded for approval. If approved, it will launch a three year development process which will radically change both IPSTC structures and methods of operation. As IPSTC progresses with this effort, regular updates will be made in future issues of this newsletter.

Jason A M Steeves Major Head of Research

LOGISTICS TRAINING IN AFRICA

you might recall from a previous issue of this newsletter that IPSTC ran its first Peace Support Operations (PSO) logistics course in January 2008. Prior to this course, IPSTC only hosted the course which was delivered by an outside agency. During the fall of 2007, IPSTC decided to take ownership of the PSO logistics course and created a new curriculum with several changes that better suited the African audience. Based on the participant feedback, it appears that this was the right course of action and the new curriculum seems to address the right issues. Being the first course of this type conducted at IPSTC, many lessons were learned. These lessons, along with participant feedback, will generate a continuous process of development and refinement with the intent of providing the most relevant course possible to meet the training needs of future participants.

In February 2008, IPSTC represented the school in a meeting at the Kofi Annan International Peace Training Center (KAIPTC) in Accra, Ghana which was discussing a curriculum for logistic

training that KAIPTC was hoping to develop as its own. During this meeting IPSTC managed to convince the assembled audience that logistic training as it was conducted up to this point needed to be refined and adjusted to better meet the needs of the African community. The outline curriculum ultimately decided upon matched very closely that of IPSTC.

While networking at the KAIPTC meeting, the IPSTC representative was approached by a team from the British Peace Support Team in South Africa (BPST-SA) who was planning on conducting their very first PSO logistic course at the Peace Mission Training Center (PMTC) in Pretoria, South Africa. IPSTC accepted an invitation to visit the PMTC and transfer the curriculum to BPST-SA for their upcoming course. The visit lasted one week during which minor changes were made to the schedule to accommodate the training rhythm of the PMTC. Also, all the necessary changes were put in place to adapt the exercises to the SADCBRIG context from the EASBRIG context used by IPSTC. In July, 2008 IPSTC sent an instructor to

assist on the PMTC inaugural PSO logistic course. The course was such a success that PMTC is hoping to run two serials during the 08/09 training year using the same curriculum.

The Canadian government through its Department of Foreign Affairs has taken the initiative to conduct a series of courses in Nairobi during the period October 08 until March 09 to prepare UNAMID forces for deployment. Two of these courses will be PSO logistics. Canadian representatives visited IPSTC to get copies of the logistic course curriculum to use as a base for their upcoming training.

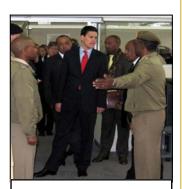
As can be seen, the PSO logistic course conducted by IPSTC has caught the interest of many interested parties throughout the continent. If this trend continues there may well come a point when all logistic training for PSO will be common throughout all ASF regions. This is definitely a worthwhile and achievable objective.

Jim Soros Major SOII Logistics Training



Volume 1, Issue 3

LCol Boyle and Maj Soros



Participants at PMTC, SA

PEACE SUPPORT OPERATIONS (PSO) LOGISTIC COURSE PEACE MISSION TRAINING CENTER (PMTC) – PRETORIA, SOUTH AFRICA

he PMTC located in Pretoria, South Africa wanted to conduct a PSO logistic course in July 2008. The United Kingdom, through the British Peace Support Team - South Africa (BPST-SA) was to fund the course and provide the initial course package. Since this was a new initiative for them, BPST-SA contacted IPSTC and arranged to have the PSO logistic course curriculum already developed by IPSTC to use as their start state. An IPSTC representative went to the PMTC with the curriculum and helped to adapt it to the South African audience. The major changes were in the exercises which were based now on a SAD-CBRIG deployment vice an EAS-BRIG deployment as used by IPSTC. Other work was done to expand and improve lectures and other reference material.

The course was conducted from 7-19 July 2008. IPSTC provided

one of the Directing Staff. The course was a great success. This course gained a very high profile. During the first week, the course was visited by the British Foreign Secretary, David Miliband along with the South African Minister of Defence, Mosiuoa Lekota . Other high profile visitors were the Commandant of the South African national War College Brig Gen SA Mashobane, the Canadian High Commissioner to South Africa, Ruth Archibald, and Brig Gen Clive Giles, Director of Defence Future Capability in the South African Defence Force.

Based on participant feedback, and that of the visiting VIPs, the course was deemed a great success. As a result of this first course, the PMTC is hoping to conduct two serials in the 08/09 training year. One of the participants, a Navy Captain had this to say in a letter to the school:

"When I was afforded the opportunity to attend the PSO Log Course I was hesitant and even reluctant because I have completed most of the logistic courses available within the SANDF...my preconceived ideas went out the door after the first subject and my interest was invoked....it was thought provoking and the lectures were conducted in a professional manner that engaged the students in an interactive setting."

The IPSTC PSO Logistics Course offers critical knowledge related to supporting the unique environment of PSOs. All those whose work is related to the support of national forces in a PSO or who will be participating in a support role as a member of a PSO mission should endeavor to participate in this course.

Jim Soros Major SOII Logistics Training



Participants at PMTC, SA



Participants at PMTC, SA

Page 2



David Maizlish, Adebayo Olowo-Ake and Ada Simani ICRC Staff/LOAC Facilitators



Participants of Media in PSO Seminar



Participants and Facilitators of EASBRIG's Police Point of Contact Seminar

Page 3

LAW OF ARMED CONFLICT (LOAC) AND MEDIA IN PEACE OPERATIONS SEMINARS

wo seminars were conducted in succession at the International Peace Support Training Centre, Karen, Kenya. Both seminars were in support of regional capacity building for the planning and conduct of peace operations and were sponsored by the East African Standby Brigade (EASBRIG), funded by the United Kingdom (UK), hosted and conducted by IPSTC. The participants who attended both seminars were drawn from Comoros, Seychelles, Kenya, Ethiopia, Uganda, Rwanda, Somali, and Djibouti.

The first seminar, LOAC in Peace Operations was a 5 day seminar from 07 - II July 2008 and was facilitated by the Regional Office of the International Committee for the Red Cross (ICRC). ICRC is geared to working to protect and assist people affected by armed conflict and other situations of violence. The facilitators were led by the Head of the Regional Delegation, Mr Christoph Luedi, and Deputy Head of Regional Delegation Mr Olivier Dubois and included Col (Rtd) Aloyce Laiser - ICRC (FAS) Pool Officer, Mr Adebayo Olowo-Ake - Communications Delegate, David Maizlish - IHL Delegate, Mr Christian Rouffaer - Armed and Security Forces Delegate and Caroline Rouvroy - Protection Delegate. The LOAC seminar constituted of the Role of the ICRC, International Humanitarian Law (IHL) which was more of an overview than a refresher and consisted of definition and aim, main IHL documents i.e. ius ad bellum. ius in bello, qualification of conflicts/situations of violence, applicable law in IAC, NIAC, ISO, PSO, IHL principles, methods and means of warfare, legal framework, recent developments, terrorism and IHL. The other topics delt with applicable law in combatant status and protection of specially protected persons and objects, IDPs & refugees, women & war, status and treatment of detained persons, commander responsibilities, staff work and organisation, war crimes and repression mechanism, internal security operations and civil/ military relations.

The second seminar, Media in Peace Operations was 4 day seminar held on 14 to 17 July 2008 and facilitated by a team of media experts from the Royal Military Academy, Sandhurst, UK. The two facilitators were Dr lan Stewart, Head of Communications and Management Studies and Mr Leonard Ronald "Ronnie" McCourt. Media in PSO was mainly on the role of the media in an IPSTC/EASBRIG perspective and also the way to interact and conduct oneself with the media in a multi social and cultural society organization. At the end of the seminar, participants were exposed to the following: able

to identify the aims and objectives of media, understand running a media facility, the power and impact of images and selecting a newsworthy image, media in Kenya, what makes an issue newsworthy, persuasion and influence (people get persuaded by numbers and figures also known as anchor effect), media intelligence briefing (observing lines to take, talking about facts within your area of responsibility), stakeholder engagement (identify stakeholders and categorise them by potential impact and current support), crisis management (preparation, response, recovery and prevention), interview techniques, setting up a military and communications plan, positive and negative consequences of the media for the public and internal audience, writing a news release, preparing others for a media interview. the role of internal communications and also identifying the various forces that drive the media.

There is as a great possibility that IPSTC will more than likely conduct both seminars again next year. IPSTC is also currently exploring the possibility of expanding the LOAC seminar to include Gender, Child Rights and Human Rights.

Susan K Omwenga Administrative Assistant Research Department

EASBRIG POLICE POINT OF CONTACT SEMINAR

he Police Point of Contact Seminar was held in IPSTC, Nairobi, Kenya between 24th and 26th September, 2008. The seminar was aimed at enhancing and strengthening the Police Component in PSO Eastern Africa by bringing together police officers from the Eastern Africa Region who were appointed by their

National Chiefs of Police. The Points of Contact will enhance identification of skilled police personnel from their countries and also liaise with EASBRICOM on planning and deployment of the police personnel to peace support operations.

The meeting was chaired by Mr. Kenneth Okal, ACP, the Police Planner for EASBRIG PLANELM. The Seminar was attended by participants from Burundi, Comoros, Kenya, Rwanda, Seychelles, Sudan, Tanzania and Uganda. There were also representatives from the IPSTC, ISS and UN DPKO.

The Police Point of Contact Seminar was graced (continued on page 6...)

Colonel Kibochi and Major Muye of IPSTC with Mr Maluki (UoN) and Seminar Delegates on 15 Sept 08



I I th UNITED NATIONS CIVILIAN POLICE (UNCIVPOL) Course Group Photograph



I I th UNCIVPOL Course – Syndicate Discussion



I I th UNCIVPOL Cpurse – Practical Lesson

Page 4

THE EAST AFRICAN COMMUNITY (EAC) PEACE AND SECURITY CAPACITY — BUILDING SEMINAR

n late August 2008 IPSTC was tasked to plan and coordinate a I-week East African Community (EAC) Peace and Security Capacitybuilding Seminar to run in Nairobi, Kenya for 55 participants from the EAC between 15th and 19th September 2008. The seminar objective was to enhance the awareness of selected members of the EAC Senior Leaders (Military, Police, and/or Civilian) of the complexities of contemporary UN/AU integrated peace operations by exposing them to the multidimensional nature of these operations.

IPSTC took on this challenge and by the Ist week of September had a working programme covering the following:

- Integrated Mission Planning
- African Stand-by Force
- Mission Support/Resource Management
- Gender and Peace Support Operations.
- Human Rights in Peace Support Operations
- Rule of Law in Peace Support Operations
- Humanitarian Affairs and Peace Support Operations
- Post Conflict Reconstruction
- Civil-Military Cooperation/ Coordination in Peace Support Operations.

The seminar was conducted through a series of "Modules". Each module contained a plenary presentation from a subj-

ect matter expert and was concluded with a Panel discussion/ Q&A session.

The seminar was a success as can be gleaned from the statement of one of the delegates,

"Having participated earlier in a PK mission, the seminar enhanced my understanding of the challenges met by Senior Managers/ Leaders of any particular mission. This in effect has enhanced my leadership skills generally and in particular in PSO а (environment)". This success was achieved through the had work of the IPSTC staff, the Subject Matter Experts and the following who mentored the seminar; Ambassador Jean-Baptiste Natama, Lieutenant General (Rtd) Daniel Opande and Brigadier Ahamed Mohammed.

Robert D Muye Major SOII Plans

IITH UNITED NATION CIVILIAN POLICE COURSE

Ne IIth UN Civilian Police (UN CIVPOL) Course 02/08 took place at the International Mine Action Training Centre (IMATC), Nairobi over the period 15 September – 3 October 08. The course was 3 weeks long whose aim was to prepare individual Police Officers for Civilian Police appointments in United Nation or African Union on Peace Support This particular Operation. course was mission specific, that is, for United Nation African Mission in Darfur (UNAMID). It was delivered through a series of lectures, discussions, practical training and confirmatory exercises. Subject matter experts with current or recent UN, AU and CIVPOL experience were brought in to provide relevant and interesting insights to the challenges faced on United Nation and African Union Peace Support Operations.

The course was composed of thirty participants with fourteen from Uganda, seven from Kenya, six from Rwanda and three from Ethiopia. The instructors were both from the Kenya Police and United Kingdom Police who were brought in to train and mentor

the participants. These were:

SSP VITALIS OKUMU - KENYA

SP LILLIAN OKEMBO - KENYA

CI PIUS MASAI - KENYA

SGT JANE UNDERWOOD - UK

SGT WALLACE CAMPBELL - UK

SGT (RTD) NORMAN HELSBY - UK

The course was unique because the Institution was privileged to host a delegation from the UN DPKO Integrated Training Service (ITS) which visited the IMATC from 22 to 26 October 2008 specifically to see for themselves how the Kenyan institution conducts the course. The Officers were Superintendent John-Erik Jensen (Team Leader), Superintendent Karla Witte, and Superintendent Leonel Fuentes, all being CIVPOL Training Officers, UN DPKO Integrated Training Service

The aim of their visit was to better understand the needs and priorities of peacekeeping training of police, identify opportunities for enhanced support to Member States by reviewing the current situation of pre-deployment training, and assess the effectiveness of current DPKO/DFS guidance and training standards by examining

curricula and methods of training. A major part of their visit was dedicated to reviewing course curricula and observing the training activities of IMATC. They were also to gather information on how the pre-deployment training is planned and conducted, with a view to identifying best practices and improving their ability to support Member States. They were given institutional briefing by the Kenya Police and UK Police who were the main resource people in the course. They discussed the training curricula and methodologies for deployment training of individual police officers and Formed Police Units. They also visited facilities and training areas, observed training activities and other issues of interest. By the end of their tour, they were very impressed and pleased to have been around and we hope they will be in a position to facilitate the accreditation for the CIVPOL course and also to market IMATC to Police Contributing Countries around the world.

Frumentius M Kiriago Lieutenant Colonel SOI TAC PSO (Tactical Peace Support Operations) IMATC (International Mine Awareness Training Centre)

AFRICAN STANDBY FORCE (ASF) CIVILIAN STAFFING, ROSTERINGAND TRAINING WORKSHOP

n July 2008 the African Union Peace Support Operations Department (PSOD) in conjunction with the African Centre for the Constructive Resolution of Disputes (ACCORD) and the Royal Norwegian Ministry of Foreign Affairs put together their efforts and resources to organize an important threeday workshop in Kampala Uganda. The workshop addressed the AU - African Standby Force (ASF) civilian dimension and was intended to develop guidelines on the development of civilian staff for the ASF Regional Brigades. IPSTC was fortunate to have the opportunity to participate in this workshop.

The Kampala workshop set out to produce clear and actionable recommendations on the staffing training and rostering of the civilian dimension of the ASF, both at the AU and Regional levels. The workshop brought together seventy participants from PSO related institutions, among them, The United Nations (UN), African Union (AU), the five ASF Regional Brigades, African and Canadian Peace

Support Training Centers, Non Governmental Organizations involved in conflict resolution and the African Peace Support Training Association (APSTA).

This forum was the forth in a series of PSOD meetings planned to facilitate the building of AU capacity to undertake multidimensional peacekeeping operations. Prior to the Kampala workshop, a draft policy Framework for the Civilian Dimension of the ASF was discussed and refined at the Kofi Annan International Peace Support Training Centre, Ghana in 2006 followed by the formulation of a Draft Implementation Plan for the Policy Framework Document which was established at a Technical Experts Team meeting in Addis Ababa, Ethiopia in April 2007. An implementation Workshop was held in October of the same year.

The outcome of the Kampala workshop was recommendations on the staffing, training and rostering of civilian personnel in the ASF Regions. It was generally accepted that

the RECs must be multidimensional in outlook and incorporate at least four civilian staff each to occupy the positions of Head of Civilian Staff, Training and Rostering Officer, Logistics Officer and Finance officer. These individuals would either be seconded by member states or employed by the RECs. Emphasis was also laid on the need for training and rostering of civilians at regional level to facilitate rapid mobilization and deployment of skilled civilians for peace support operations. These recommendations are to be forwarded to the AU Peace and Security Council (PSC) and member states for consideration and approval.

The workshop was a step forward in addressing the yet to be realized civilian incorporation in the ASF arrangement. It is hoped that by 2010 the military, police and civilian components of the regional Brigades will have harmonized training schedules that will reflect the AU multidimensional peace operations concept.

Joyce C Sitienei Major SOII Research



IPSTC Headquarters



IPSTC Front Lawn



Maj Muye during Strategic Development Retreat

MAPPING PEACE AND SECURITY RESEARCH IN EAST AFRICA

he Research Department at IPSTC is a relatively new organization. As with any new organization it is concerned about its overall direction of effort and it's possible contribution to the delivery of training and education at IPSTC. As conceived, the Research Department at IPSTC is focused with the conduct of "applied" research that responds to practical problems that may impact training and education in the region.

In an effort for the Department to begin work on developing a coherent research agenda, questions were initially raised regarding the

conduct of peace and security related research at other institutions in Eastern Africa. More specifically, the Department is concerned that any effort it makes does not duplicate existing efforts, and at the same time, is complimentary in nature. As well, there is feeling that given the complexity and nuances associated with peace and security issues in Eastern Africa, that a "networked" approach be adopted in any effort that the Department makes.

To this end, the Research Department has initiated an exercise that it is referring to as "Mapping Peace and Security Research in Eastern Africa". This effort will be conducted in two stages. The first stage is the distribution of survey forms to other research institutions throughout the region. These surveys will be distributed primarily by electronic means and the intent would be to leverage the existing connections between institution and individuals to further distribute the surveys to those with whom IPSTC may not have direct contact. The purpose of this stage would simply be to collect basic information on the various institutions in Easter Africa that are conducting peace and security related research.

(continued to Page 7...)



LCol Theaux with Col Kibochi during the Strategic Development Retreat

Page 5

EASBRIG POLICE POINT OF CONTACT SEMINAR



EASBRIG's Police Point of Contact Seminar



EASBRIG's Police Point of Contact Seminar



East African Community Secretary-General Ambassador J Mwapachu on his visit to IPSTC on 07 August 2008



Major-General (Rtd)
RDS Gordon, CMG CBE MA
delivering an "Amani" Lecture
on The Evolution of United
Nations Peace Keeping
Doctrine
on 25 July 2008

Page 6

(...continued from page 3)

by Mr. Simon Mulongo, the Director EASBRICOM. In his remarks the Director welcomed all the participants to the seminar and noted that it is the first of its kind in the Eastern Africa Region. He registered his appreciation to the Member States for allowing the participants to attend the seminar.

The Director pointed out that the Police Component plays a crucial role in PSOs which EASBRIG cannot underestimate. He informed the participants that the intention of EASBRIG is to develop a Police Component in the multidimensional Eastern Africa Standby Force which will be involved in Peace Support Operations and Crisis Management in the region and across the continent.

He emphasized the need to maintain a close contact with the National Police Authorities as this would enhance the identification process of skilled police personnel who will form the Police Component in EASBRIG and strengthen Peace Support Operations in the Region.

The Director concluded by encouraging the participants to work hard and ensure that the Police Component is developed in tandem with EASBRIG requirements. He also requested them to acquaint themselves with the CPX Concept since they will be involved in the exercise which will take place in November 2008.

The Police Planner in the Police Component EASBRIG PLANELM gave a presentation on the proposed concept of the Police Component and discussing it the participants made some recommendations, among others;

- That the officers heading the three departments in PLAN-ELM (Military, Police & Civilian) be at the same level.
- That since the Police Component is a requirement by

UN and AU resolutions, the Police should take part in all exercises for multi-dimensional theatre.

- That for proper integration of the police into EASBRIG at least one National Police Chief from a Member State be included in the meetings of the Committee of the Chiefs of Defence and Security.
- That integration of the police should be done at all levels of decision making.
- That all PSO Training Centres should have an all inclusive standard curriculum for the region.

In his presentation, the EAS-BRIG PLANELM J3 Ops & Trg Officer gave an overview of the Concept of the CPX and informed the participants that preparations for the CPX to be held in November 2008 are in progress. The participants proposed that Kenya, Rwanda, Uganda, Tanzania and Comoros be allowed to nominate a police officer each to be participate in the exercise in addition to the Police Advisor and the Police Planner.

A presentation was made by a representative from the UN DPKO, Spt John Erik-Jensen on the role of police in Peace Support Operations. He informed the participants that some Member States of the Eastern African Standby Brigade have so far contributed a total of 228 Police Officers to the UN although there is a gender imbalance as 92.25% of the officers are men and 7.75% are women.

He emphasized the need to offer a pre-deployment course to the formed police units as well as at the individual level. He informed the participants that the training follows the UN Curriculum which was approved on 22nd February, 2008. He reiterated the importance of putting in place an effective selection criteria for the pre-deployment course as it is critical to the success of any operation.

The Police Point of Contact Seminar recommended that some amendments be made on the Proposed Concept for the Police Component in Eastern Africa Standby Brigade.

The Commandant, International Mine Action Training Centre to prepare a questionnaire and forward it to EASBRICOM regarding Police Training in the National Police Forces, which will in turn be submitted to the Police Point of Contacts. The data collected from the National Police Forces will be of importance to the Training Institution for planning purposes as well as to EASBRI-COM as the Secretariat for building the Peace keeping capacity in the region.

Four Member States from the region be requested to send a high ranking officer each from the National Police Force to participate in the CPX 2008 from 24th - 28th November 2008 as role-player/adviser with an in-training period prior to the exercise. The Police Officers need to have had taken part in a Peace Keeping Mission or at least have attended a UN/AU pre-deployment course.

Two Member States from the region be requested to send a high ranking Police officer to attend the AU Police Workshop in Algiers, Algeria from 18th - 22nd October 2008.

IPSTC be requested to invite officers from the National Police Forces to participate in the Senior Mission Leadership Course slated for 9th – 20th March, 2009. The participants may be those who intend to be Police Commissioners or Police Advisors in a mission. The participants to the Senior Mission Leadership Course be proportionally drawn from the Civilians, Senior Police Officers and Senior Military Officers.

Kenneth Okal,
Police Planner
EASBRIG/
Ass Police Commissioner

Bjorn Hareide,
Police Adviser
EASBRICOM/
Fmr Police Commissioner

Ist EASBRIG STANDBY BRIGADE PEACE OPERATIONS STAFF COURSE (POSC—ACOTA)

any organizations and institutions have realized that the most important asset in their effort to provide quality service is the human resource. Indeed, the development of human resources should be one of the important objectives in any given organization in that the quality of our human resources will determine whether or not there shall be progress - hence the need for continuous training for all staff.

The officer of today should be well trained and equipped with the necessary knowledge to enable him carry out his duties effectively in peace support operations. A staff officers work is mainly to enable the commander make timely decisions and for the subordinate units to carry out their tasks effectively.

This was the Ist course of its kind in Kenya (28 August - 19 September 2008) to be set up with the assistance of our partners from USA (African Contingency Training Assistance-ACOTA) who sent directing staff and support staff. The course was designed to enable staff officers to work effectively in a multilateral peacekeeping headquarters or multinational units. This particular course was very important since it aimed to prepare EAS-BRIG Staff for deployment as staff officers and to develop their personal skills to improve operational effectiveness as in: staff briefing, watch keeping, preparation and giving orders and the understanding of the staff planning process at all levels, as they

would find themselves operating in a multinational organizations.

The participants came from different countries within the Eastern Africa region with diverse backgrounds, therefore their stay together was an opportunity to learn and to exchange ideas and experiences.

IPSTC was privileged to conduct this course jointly with CJTF-HOA and ACOTA. The development of EASBRIG capacity to undertake the planning and conduct of peace operation is of critical importance as this will enhance institutional decision making and leadership.

For four weeks the Standby Brigade HQ staff went through a well planned and professionally executed course on operational planning employing EASBRIG on operating procedures in preparation for CPX. I must commend the Comd EASBRIG, his Chief of Staff and indeed the entire staff for the dedication and commitment that they portrayed during the course.

We hope that this determination will transcend beyond to the CPX in November and subsequently the FTX in 2009. This being the first team of the EASBRIG Standby Elements to be trained collectively, it has provided the EASBRICOM with the first set of data to populate its standby roster which is fundamental in entire standby arrangement.

It is with great honour that I would like to commend Comd

CJTF Admiral Greene for his support in making this possible and for his staff and ACOTA team for delivering funding support for the course and for staying fully engaged with it for a continuous four weeks. I also commend Comd BPST-EA and his staff for enhancing the smooth administration of the course. It is our hope that this partnership that is so fundamentally important in capacity enhancement for EASBRIG will continue in future.

May I also take this opportunity to thank Comdt IPSTC Col R K Kibochi for the directions and advice he accorded me during the entire period the course. It was always encouraging to see him appreciate our efforts and gave us the incentive to do much better.

Last but not least my commendation goes to all those whom together we formed a formidable team: Maj Sheikh (Course Coord), Maj Sitienei (Research Department), Capt Thorpe (Training Advisor), Ssgt Murira (Coord Clerk), Joanne Kaittany (Facilities Manager) and Dolphine Awuonda (Training Clerk).

The next serial of this course is tentatively scheduled for February 2009 and we look forward to continued collaboration with our partners.

Bernard J K Korir Major OC Admin



Facilitators during the EASBRIG POSC ACOTA Course



Participants during the EASBRIG POSC ACOTA Course



Dolphine, ever smiling...

LCol Theaux, (we-havedone-it pose...)with Maj Muye during the final day of the Strategic Development Retreat (28-30 July 2008)

MAPPING PEACE AND SECURITY RESEARCH IN EAST AFRICA

(...continued from Page 5)

The second stage of the mapping exercise would involve the convening of a workshop. The purpose of this workshop is to gather like-minded researchers to one location and to share research efforts and experience in an effort to increase awareness of these efforts. Additionally, in doing so, there is the potential to develop networks

(either formal or informal) of these researchers with a view to increasing the efficiency and effectiveness of peace and security research efforts in Eastern Africa.

IPSTC is excited about the possible results of this mapping exercise as it might be a step forward in enhancing the collaboration of research institutes in the region. The distribution of the surveys for stage one will begin in November

and the convening of the workshop will be some time in the New Year. The timing of the workshop will be contingent upon funding support, and any developments in this regard will be passed on in future issues of this newsletter and on our website.

Jason A M Steeves Major Head of Research

Page 7



EVENTS CALENDAR

EVENT		DESCRIPTION	TARGET	
			AUDIENCE	
	hild Rights Course 27 Oct—07 Nov 08	A two week course sponsored by Save the Children (Sweden), hosted at IPSTC.	International military and civilian personnel expected to work in HA field. Especially on Child rights, on UN & AU missions. (20 participants).	
	EASBRIG Staff Training 3—14 Nov 08	A two week refresher for EASBRIG HQ and BG staff funded by ACOTA, coordinated by IPSTC at IMATC.	EASBRIG HQ, EASBRIG BG HQ Staff. (85 Staff).	
F	Civilian Peacekeeping and Peace Building Course (CPPC)	A two week course aimed at regional civilian and police components, funded by ACCORD, EASBRICOM and GTZ, hosted at IPSTC.	Regional civilian staff and police reps that are expected to deploy with EASBRIG HQ. (25 participants).	
•	Symposium on Conflict Dynamics in East Africa	A five day symposium funded by BPST (EA) (UK), coordinated and facilitated by IPSTC.	Academics, practitioners and policy makers involved in Eastern African Development and Security.	
	15—17 Dec 08			

IPSTC

PO Box 24232-00502 Westwood Park, Karen KENYA

Phone: +254 (020) 88 31 64

+254 (020) 88 31 58

Fax: +254 (020) 88 31 59

E-mail: info@ipstc.org

WE ARE SOON TO BE ON THE WEB!

WWW.IPSTC.ORG