



INTERNATIONAL PEACE SUPPORT TRAINING CENTRE NAIROBI, KENYA

QUARTERLY NEWSLETTER

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Inside this issue:

IMATC Diversification	2
Save the Children Course	3
Sports Activities	3
Prevention of Gender Based Violence	4
EXERCISE AMANI Eastern Africa Standby Force Command Post Exercise 2008	4
Small Arms and Light Weapons (SALW) Counter Proliferation	5
Overview of Visits to IPSTC	7
Staff Profile— Facilities Manager	7

FROM THE DIRECTOR'S DESK

It is gratifying to note how IPSTC has continued to grow in leaps and bounds over the last few years. On the occasion of this fourth quarter issue of the IPSTC quarterly newsletter, the IPSTC can confidently announce that it has solidified itself through a number of ways. Firstly, the Strategic Planning process initiated in the second quarter has now produced a reference document for future developmental activities at the Centre; and secondly the merger between the Karen and Embakasi Campuses has been realized. While we recognize that these are important mile-



stones there are nevertheless, a number of challenges that lay ahead of us. As we embark on the long journey of implementing the Strategic Plan, it is appropriate for me to invite all those that we engage with either as course participants, facilitators or partners to positively critique our work so that we may become a better institution in the future. To the IPSTC family, I will

continue to urge that we collectively focus on the positives and always try to improve on our failings as we move ahead.

I must, as I conclude thank all participants' facilitators and partners who have encouragingly urged us on in the last few months.

Robert K Kibochi
Brigadier
Director IPSTC

IMATC has been going through a period of diversification. Over the last few months IMATC has developed into three wings. The Humanitarian Disarmament wing has absorbed the Humanitarian De-Mining (HDM) function of IMATC and has been combined with a Small Arms and Light Weapons capability to form the Humanitarian Disarmament Wing. The HDM capability continues but at a reduced level as the numbers requiring training across the region has decreased. This reduction is a measure of the past success of IMATC however is a significant catalyst for the diversification of IMATC. The PSO function that was formally embodied within IPSTC has been transferred to IMATC. IMATC has also developed a Disaster Management and Response Training (DMRT) wing.

This diversification has also led to a name change to better reflect the output of the training establishment. IMATC therefore will be re-titled Humanitarian Peace Support School (HPSS) in the near future; will be integrated within IPSTC to focus on the enabler or tactical training within the overall IPSTC output of the spectrum of PSO training.

During this period of change IMATC was the site chosen for the recent EASBRIG CPX. The CPX and the build up training was held during November 08. There were over 200 participants on the CPX (exercise participants and supporting staff) with representatives from most countries within the region. The UK's Minister of State for the Armed Forces, Rt Hon Bob Ainsworth MP visited the CPX at IMATC on Thu 20 Nov 08. There were also a significant number of VIP visitors, representative Ministers and senior Military staff from across region on the final day.

PSO Wing

The PSO wing has been working to expand the capacity of

the Military Observers courses and UN/AU Police courses from a total of 6 course per year to 12 courses per year and increasing the number of students per course from 30 to 40. This increased output is in response to the growing demand for both Military Observers and UN/AU police on Peace Support Operations across the Continent.

However this expansion of PSO training capacity is only the first step. As the rapid deployment capability within EASBRIG becomes a reality so the related PSO training requirement also grows. The PSO wing has plans to fulfil the majority of that requirement. Of particular note are plans to develop a PSO training village which provide a comprehensive training facility to form the centrepiece of Military Observer and Civilian Police practical training that will be expanded to also support the collective training and assessment of military sub-units from across the region preparing to deploy on PSO. The PSO Village will provide a realistic training environment in which to run tactical PSO training and to practice the skills required at the military/civilian interface in peace support operations.

The initial planning of the village is well underway and it is anticipated that construction of the village will start in March 09.

Humanitarian Disarmament (HD) Wing

HPSS (IMATC) is the only centre offering SALW training and advice at all levels in the region if not the continent and these activities are being endorsed by the Regional Centre for Small Arms (RECSA).

So far a strategic level Physical Stockpile Management and Security (PSSM) course has been run in conjunction with the US Defence Threat Reduction Agency (DTRA) for 25 delegates from 9 EASF countries. Also an Operational level SALW marking and trac-



Maj George Mason, DMRT Wing with students and instructors from the first ICS 03 in Sep 08

ing course has been run for 20 Kenyan and Ugandan delegates focusing on Karamoja and Northern Turkana.

There is also some interest in the development of DDR training at the enabler level and of course the wing is also providing advice and support to the IPSTC DDR course and Staff Officer training.

The enthusiasm generated during these courses has led to several requests for more of this type of training and additional to several requests across the region for a number of advisory visits to countries across the region.

DMRT Wing

DMRT Wing provides operational and tactical training of disaster management and response to military and inter-agency response units and organizations within East Africa and was established in April 08. The wing has developed a number of progressive courses and delivered training over 650 people in the first 5 months. Training is provided to both military and civilian agencies and the effect of this training has already been utilized in Kenya in support of various national activities. Plans are now being put in place to widen this training across Kenya and in Uganda over the next few months. The DMRT wing, similar to the HD wing, is providing a unique training capability for the region and points to the potential success of the HPSS.

M R H Liddicoat RA
Major
SO2 Plans IMATC



UK 's Minister of State for the Armed Forces, Rt Hon Bob Ainsworth MP at IMATC on Thu 20 Nov 08 visiting the EASBRIG CPX with Dir EASBRIGCOM and Bde Comd EASBRIG and Dir IPSTC in the background



Diagrammatic view of the proposed PSO village



International Mine Awareness Training Centre (IMATC) logo

SAVE THE CHILDREN COURSE



Facilitators and Participants during Save the Children Course



Facilitators of Save the Children Course



Staff of IPSTC during the morning run



The run up this particular slope beats the treadmill any day...

One Course on Child Rights was successfully conducted at the International Peace support Training Centre (IPSTC), Karen, Kenya in the year 2008. It was the 7th Course to be conducted at the centre. This course was sponsored by Save the Children Sweden (SCS) and hosted by IPSTC. There were Seventeen Participants from Kenya, Uganda, African Union, Senegal and Gambia.

It was a two weeks course which commenced on 27 Oct 08 and ended on 7 Nov 08 with facilitators from both Save the Children and IPSTC. It was delivered through a series of lectures, discussions and exercises. Subject

matter experts and participants with vast experience on Child Rights provided important insights which benefited all. Ms Anne Musomba was the lead person from the SCS and Major Elphas Kinyua (IPSTC) was the Course Director. Save the Children is geared towards building capacity to Military personnel involved in post conflict environment by imparting knowledge related to the observance of relevant International Humanitarian Law and also give guidance on appropriate mode of responses to a range of Child Rights and Child Protection challenges.

To be able to achieve this, the participants were trained on how to monitor and promote Children's Rights

guided by International and Regional Legal instruments for the protection of children affected by armed conflict, how to design training events on Children's Rights for military personnel, organize and deliver Child Rights/Child Protection training for other military personnel and on how to become part of the network of military trainers on Child Rights and Child Protection.

Elphas M Kinyua
Major
SOII Training
IPSTC

IPSTC SPORTS ACTIVITIES

This centre despite striving to be a centre of excellence in PSO training, it embraces a number of indoor and outdoor activities and sports is a hallmark of these activities.

Tuesdays commencing 0800hrs, there is an 8km run within the Centre precincts to enhance fitness among the IPSTC staff. This run has

attracted other partners like BPST and EASBRIG Staff who have shown interest and are willing to join in.

On Wednesday afternoons it is normally marked as Games day in all military institutions/units and this centre has indoor games like pool and outdoor games like volleyball and badminton. Occasionally, the IPSTC staff joins their counterparts at DSC (Defence Staff College) for football

matches and aerobics.

The way forward in sports in this centre is installation of a gymnasium, steam bath and a swimming pool to augment the facilities and sports activities already in place.

Elphas M KINYUA
Major
SOII Training/
Sports Officer
IPSTC

PREVENTION OF GENDER BASED VIOLENCE



A peek between the trees ..(Front view of Central Lecture Hall and Training & Education Wing)



A Bird's Eye-view of the Dining Area in the Accommodation Block



Mount Kenya Bar



Exercise AMANI Evaluation Team

Sexual and gender-based violence (SGBV) is a violation of human rights. This kind of violence perpetuates the stereotyping of gender roles that denies human dignity of the individual. The vast majority of the victims and/or survivors of sexual and gender-based violence are women and girls. SGBV occurs both in peace time and during conflict. It is however more prevalent in times of conflict due to the fact that there is usually lax or even non-existent rule of law in times of upheaval.

SGBV is a great deal more than sexual assault and rape. Although it may occur in public situations, it is largely entrenched in individual attitudes that close the eyes to violence inside the family, the community and the State.

United Nations Police (UNPOL) find themselves having to deal with SGBV cases that often arise in PSO. Their response to these cases must be from an informed perspective. It is therefore necessary for them to be versed in the legal framework surrounding SGBV from an international and local point of view. They must also be in a position to understand the gender dynamics in their area of operation in order to better deal with these violations. It is with this in mind that the Pearson Peace Centre ran the SGBV course for UNPOL gender officers deployed in Darfur at the Kenya Commercial Bank Leadership Centre in December 2008.

The course aimed to increase the effectiveness of International Police Officers participating in the

African Union (AU) and United Nations Mission in Darfur (UNAMID). This is in support of the UNAMID Mandate for the United Nations Police (UNPOL), by strengthening the capacity of UNPOL officers who work with Government of Sudan Police on SGBV in Darfur, Sudan.

IPSTC had the honor of sending a representative, Maj Joyce Sitienei, to help facilitate on the course. The lessons learned from being part of the training team will go into the development of the IPSTC Rights Based Approach to Peace Operations Seminar in which the Gender module has been given prominence.

Joyce Sitienei
Major
SOII Research
IPSTC

EXERCISE AMANI

Eastern Africa Standby Force Command Post Exercise 2008

From 24-28 November 2008, the Eastern Africa Standby Force conducted a Command Post Exercise (CPX) in Nairobi called "Exercise Amani". The CPX had as its aim to demonstrate the capability of its deployable Brigade Headquarters, the capability of the Planning Element (PLANELM) to conduct Operational Planning for multidimensional UN/AU mandated Peace Support Operation (PSO) and to exercise Command/Control of deployed forces in order to confirm the Initial Operating Capability (IOC) of the Standby Force.

aim the organizers of the CPX set the following objectives:

- To increase political and military cohesion and cooperation across the member states of EAS-BRIG.
- To demonstrate firm intent and regional ability to achieve the AU ASF Roadmap.
- To practice the Brigade HQ Staff, the PLANELM and other multi-agency organizations in the integrated mission planning, com-

mand and control and execution of PSO, with a view to enhancing interoperability, mutual understanding and cooperation within a multinational setting and environment.

- To build capacity and familiarization with the functions of non-military organizations during PSOs and also design measures, physical and psychological, for credible deterrence and pre-emption of crises.

(continued to Page 6...)

In order to accomplish this

SMALL ARMS AND LIGHT WEAPONS (SALW) COUNTER PROLIFERATION



Small Arms and Light Weapons
(SALW) Counter Proliferation Logo



HPSS (IMATC) PSSM 2 Training
Seminar December 2008

“... has suffered more than any other region of the world from the devastating effects of SALW. To date over 3 million people have been killed in Sub-Saharan Africa by the illicit use of SALW. It is estimated (conservatively) that there are 30 million SALW circulating in ...”

“Any PSO that does not consider SALW issues is doomed to failure!” – UN Report April 2008.

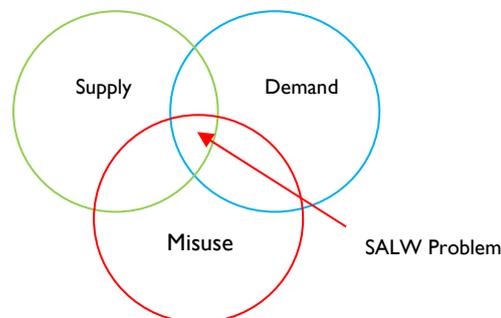
“SALW includes firearms, grenades, rocket launchers, missiles and crew served weapons not exceeding 100mm in calibre” – Small Arms Survey.

Under the diversification programme HPSS (formerly IMATC) started a SALW wing in Jun 2008. The remit was to provide SALW advice in support of EASF/EASBRIG. This was to be in line with the UK’s Conflict Prevention Programme, and in conjunction with partners such as the Nairobi based Regional Centre for Small Arms (RECSA), the US Weapons Reduction and Abatement (WRA) and the UN. Due to the technical nature and safety issues SALW often falls under the control of Explosive Ordnance Disposal (EOD).

Sub Saharan Africa has suffered more than any other region of the world from the devastating effects of SALW. To date over 3 million people have been killed in Sub-Saharan Africa by the illicit use of SALW. It is estimated (conservatively) that there are 30 million SALW circulating in the region. Of these 79% are in civilian hands, 19% in police or military and 2% with militias! As well as arms brought in from countries outside of Africa through legal or illegal deals or brokering, 38 companies

in 10 African nations produce arms and ammunition.

Dimensions of the SALW issue:



The impact of not engaging in SALW is vast, illegal trade, poor management of stockpiles leading to leakage, poor condition and storage of stockpiles leading to auto-ignition and catastrophic results. It degrades SSR effect, threatens security, can support terrorism and reduces the effect of PSO.

A training needs analysis of EASF/EASBRIG members was carried out in conjunction with RECSA. 3 key areas were identified:

- SALW Education.
- National stockpile and SALW security and management.
- Expeditionary operations and SALW seizure/DDR operations.

Advisory visits were carried out to Uganda, Ethiopia and Sudan and from this bespoke courses were designed and delivered, the first being a SALW marking and tracing course. Engagement with the Kenyan Police and Kenya Wildlife

service was key at the outset; members of both or-

ganisations have attended training at the HPSS. Off site training and advice has also been delivered.

In conjunction with the US Defence Threat Reduction Agency (DTRA) and RECSA, a strategic level Physical Stockpile and Security Management (PSSM) training seminar was conducted in Dec 08. 25 delegates from 12 regional nations attended, with military, police and civilian ministry’s represented. The seminar focused on systemic planning and programme management practices that support long-term implementation of safe and secure PSSM for SALW and related ammunition and explosives.

A further PSSM training seminar is planned for May 2009. KRDU SALW training will be carried out during joint UK/Kenya training in Archers Post as well as weapon cutting courses and support to DDR initiatives.

**Colin Hill MBE MIExpE
SALW Programme
Manager**

HPSS

EXERCISE AMANI

Eastern Africa Standby Force Command Post Exercise 2008

(... continued from Page 4)

The CPX used a scenario based on a hypothetical Eastern African state called CARANA. This was a scenario which necessitated the deployment of the African Standby Force (Eastern Africa Standby Force). In order to exercise this scenario, the CPX was conducted in four phases:

- Phase 1-movt and settling in.
- Phase 2-planning stage that involved briefings, map recce, development of estimates and issuing of orders.
- Phase 3- Conduct stage entails actual exercise play commences on E-day and ends on E+4.
- Phase 4 – Redeployment.

The CPX was the first of its kind for the Eastern African Standby Force. It is envisioned that this step is but the first in a series of individual and collective training events that will culminate with the establishment of “Final Operating Capability” and the forces being declared ready for ASF operations. The IPSTC has been an integral part of this process to date and will continue to be

while the Eastern Africa Standby Force continues along the roadmap to readiness. While IPSTC was instrumental in providing training to prepare the members of the Force for the CPX, IPSTC also formed the nucleus of the “Evaluation Team” for the exercise. The Evaluation Team was lead by Lieutenant Colonel Mohammed, and was comprised of member from IPSTC, EASBRIG, and the international community, some 24 people in total.

The evaluation team was formed the week prior to the conduct of the exercise and its first task was to determine what areas were to be evaluated in consideration of the exercise objectives. The team determined that the following areas were to be evaluated:

- Exercise Set-Up
- Interoperability
- Information Management
- Outside Coordination
- Operations
- Logistics and Intelligence

During the conduct of the exercise the team collected information on the areas mentioned

above and on a daily basis this information was synthesized and transmitted to the Exercise Controlling Staff. At the culmination of the CPX the Evaluation Team provided an overview of the pertinent observations and a series of recommendations were also presented with a view to improving both the conduct of future CPXs and the Standby Force itself.

From the perspective of IPSTC, the intent it to use the lessons captured during the CPX to inform the design of future courses and to re-design existing course with a view to ensuring that the training being offered is aligned with the reality of the operating conditions, structures and procedures of the Eastern Africa Standby Force. IPSTC looks forward to the next opportunity to participate in such an activity as the knowledge gained from such experiences are invaluable in the effort to continuously improve upon the quality of training.

H Mohammed
Lieutenant Colonel
HOD Training & Education
IPSTC



IPSTC Accommodation Block's Front Lawn



IPSTC Cyber Café at the Accommodation Block



Main Entrance to IPSTC Dining Area at the Accommodation Block



IPSTC Library

The visits to IPSTC during the period under review (Oct—Dec 08) can be summarized in the table below:

S/NO.	DATE	TIME	EVENT	REMARKS
1.	13.10.08	1030	French delegation	Lt Gen Paimbault
2.	13.10.08	1400	Japanese delegation	Rumiko Seya from JCCP/UNDP
3.	16.10.08	1000	Japanese delegation	Rumiko Seya from JCCP/UNDP
4.	23.10.08	1000	EASBRICOM	EASBRIG Director & Staff
5.	28.10.08	1500	Japanese delegation	Rumiko Seya from JCCP/UNDP
6.	30.10.08	0900	Norwegian CivPol delegation	Mr. Ole Anton Utvaer Mr. Torbjorn Sande
7.	11.11.08	1100	Save the Children Sweden	Program Officer
8.	17.11.08	0900	Finnish delegation	Col (Rtd) Hannu Heino
9.	18.11.08	0900	French delegation – DA France	Col Robert Esposti Col Eric Fournier
10.	20.11.08	1355	Working lunch at IMATC	Rt Hon Bob Ainsworth Minister of State for the Armed Forces

Mark Tum
Major
PA to Director



Joanne doing the rounds...

STAFF PROFILE—JOANNE KAITTANY, FACILITIES MANAGER

Joanne Jepkosgei Kaittany joined IPSTC in January 2006 as the PSTC Accommodation Manager. She was promoted to the Facilities Manager’s position in October 2008, a position she holds to date. Her main responsibility is to ensure the day-to-day running of the Accommodation Block, IPSTC offices and Training Complex. She is also the Line Manager to the accommodation staff, training facilities support staff and Grounds-keeper.

Prior to joining IPSTC, Joanne worked at the International Mine Action Centre (IMATC), Embakasi, as a supervisor and acting Dining Facilities Manager. She also worked at the Grand Regency Hotel from 1996 to 2005. Through the years at

the Hotel, she progressed from being a Counterclerk to a Supervisor in Laundry, House-keeping and Front Office departments respectively.

Joanne is a graduate from the Kenya Utalii College, a Hospitality and Tourism Training Institution in Nairobi. She has also acquired a Diploma in Business Management from the Kenya Institute of Management. She is currently pursuing a degree course in Leadership and Management at the Strathmore University.

Joanne has acquired additional management skills by attending management courses and seminars in customer care, human resource management and food & beverage operations. She recently attended a Middle Managers Course, a BPST (EA) initiative, where she acquired new skills that have helped her

be more effective in her current position. Considering IPSTC is a centre of excellence whose core business is to train peacekeepers “towards global peace and stability”, Joanne has enrolled for a course provided by the Peace Operations Training Institute through E-LAP, on The Introduction to the UN System.

Joanne has been instrumental in the renovation and decoration of the Mt Kenya Bar in the IPSTC Accommodation Block. She has also re-organized the IPSTC offices and ensured the ideal standards are maintained.

Joanne, a mother of two daughters, Nicole—11 years and Valerie—5 years, is 35 years old and her hobbies include interior design, antique collection, home improvement projects and reading.



IPSTC

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EVENTS CALENDAR

EVENT	DESCRIPTION	TARGET AUDIENCE
PSO Logistics Course (MTAP) 12—23 Jan 09	Two week course conducted at IPSTC Karen. Funded by MTAP (Canada).	Military middle and junior ranking officers expected to be employed in HQ staff operations posts.
POSC ACOTA Course 2—20 Feb 09	Three week course conducted at IPSTC Karen conducted jointly with ACOTA.	EASBRIG PLANELM and HQ Standby Staff Officers who will participate in the CPX Nov 09.
UNAMID Logistics Course 23 Feb—6 Mar 09	Two week course conducted at IPSTC Karen. Funded by PPC (Canada).	Military middle and junior ranking officers expected to be employed in HQ staff operations posts.
Regional Senior Mission Leaders (RSML) Course 9—20 Mar 09	Two week course funded by British Peace Support Team - Eastern Africa (BPST-EA).	Individuals serving or likely to be serving in senior level positions such as Force Commanders, Police Commissioners or Advisors, Special Representatives to the Secretary General, Brigade or Sector Commanders, Country Coordinators, Chief Military Observers, Heads of Missions, etc.
CIMIC Course 23 Mar —3 Apr 09	Two week course conducted at IPSTC Karen. Including a CPX. Funded by UNDP (TBC) and Japanese Government (TBC).	Military officers, police and civilians interested in CIMIC or J9 related fields.

WE ARE SOON TO BE ON THE WEB!

WWW.IPSTC.ORG